



YELLOWKNIFE REGION - AREA MEDICAL DIRECTOR

Northwest Territories Health and Social Services Authority

Yellowknife, Northwest Territories

Are you a family physician interested in moving to a leadership position where you can use your skills as a compassionate leader, multi-tasker, and problem solver? As the Medical Director in Yellowknife, Northwest Territories, you would work with our close-knit and passionate physicians to continue building on the culture within our primary care services. Then come - to live, work, and expand your opportunities as the Yellowknife Region Area Medical Director!

About the Northwest Territories

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers. Located above the 60th parallel, the territory awaits with seemingly endless lakes and unmatched vistas.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,000). As the 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small-town charm, with outdoor adventures just minutes away.

Our Physicians provide support to many beautiful and diverse regions across the Northwest Territories, including the Beaufort Delta, Dehcho, Fort Smith, Hay River, Sahtu, Tłı̄chǫ, and the Kitikmeot Region of Nunavut, with a total catchment area of approximately 50,000 residents. Support is provided via primary care travel clinics and virtual telehealth.

Whether you want to enjoy delicious dining opportunities, join numerous arts/sports clubs, perform on stage in the latest theatre/musical production, or explore the surrounding wilderness by snowmobile, skis, boat, or floatplane, Yellowknife has you covered.

For more information on the Northwest Territories, visit:

<https://www.practicenwt.ca/en/living-here>

<https://spectacularnwt.com/>

About the Position

Based in Yellowknife, this medical leadership opportunity is dedicated to primary, community, and public health care delivery by family practitioners in the communities of Yellowknife, Ndilo, Dettah, Fort Resolution and Łutsel K'e, as well as the communities serviced through the Tłı̄chǫ Community Services Agency (TCSA).



This position opportunity is for a three (3) year term, with a renewal option. The Yellowknife Region Area Medical Director (YK-AMD) position will have 0.4 FTE allocated to medical direction. An opportunity exists for additional physician FTE time spent in clinical program areas managed by the Northwest Territories Health and Social Services Authority (NTHSSA).

The YK-AMD is encouraged to maintain clinical practice within the primary care facilities. Our current clinical needs are in ER (CCFP-EM or other), Primary Care, Obstetrics (GP), Long-term care, and Hospitalist (GP). We could accommodate other clinical areas as well.

Our physicians enjoy the opportunity to connect with the rural and remote communities of the NWT by taking part in regular travel clinics. The geographic size of the NWT continues to be logistically challenging. Travel clinics, combined with virtual care, provide continuity of care opportunities to fly-in or winter road access-only communities.

YK-AMD oversees planning, management and evaluation of health care services provided by Practitioner Staff working within the area, aligned with the priorities and strategy set by the Northwest Territories Health and Social Services Authority (NTHSSA).

The YK-AMD reports and is directly accountable to the NTHSSA Territorial Medical Director (TMD) but operates in a dyadic working relationship with the Chief Operating Officer (COO) for the NTHSSA-Yellowknife Region and works closely with the Executive Director of the TCSA.

The YK-AMD has direct management responsibilities for the organization of all medical services within the facilities and its outreach services (including travel clinics). The YK-AMD advises the TMD on the appointment of relevant territorial clinical leads to provide clinical expertise and advice in particular clinical program areas, and/or be involved in quality improvement activities, audits, or other projects.

The YK-AMD works collaboratively with co-leaders in Nursing/Allied Health management, Managers of other specialized areas and appropriate NTHSSA and Department of Health and Social Services (DHSS) leaders to ensure that services provided by Practitioners throughout the area align with population health needs, are patient centered, and conform to established standards and best practices, as well as relevant NTHSSA policies and procedures.

Typically, the education and experience required for this YK-AMD position would include:

- Medical Degree plus Residency, with a minimum of 3 years' clinical experience
- Licensed or eligible to be licensed to practice in the NWT
- Demonstrated leadership and administrative skills and abilities gained through other leadership positions or roles, including leadership experience in an acute care environment (ideally in a senior role such as program director, medical director, or department head)
- Leadership training (such as CMA PLI courses, LEADS Canada courses or other equivalents)



- Experience working in a multi-cultural and/or northern environment

Benefits and Compensation

Northwest Territories physicians are provided with a unique salaried contract, with one of the best compensation packages in the country and highly competitive recruitment incentives.

The Annual Salary range for a full-time Family Physician in Yellowknife ranges from \$236,692 to \$350,656 in gross earnings **plus** \$48,847 - \$65,942 for the following benefits:

		Amount	Total
Annual Compensation & Benefits	Base Annual Salary Range	\$236,692 - \$350,656	\$285,539 - \$416,598
	Annual Benefits: Annual northern living allowance Annual retention bonus Retirement income benefits range	\$48,847 - \$65,942	
Plus, Recruitment bonus!!	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead, practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees Covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave benefits
- Support for professional fees and education materials
- Continued medical education support for travel and reimbursement of expenses (up to 15 days, \$12,750 per year)
- Relocation assistance
- Extensive Group benefits, including dental, extended health, life, AD&D, and disability

For more information on the Area Medical Director position, please read the [Statement of Duties](#).

If you are interested in applying on the position or have further questions, please contact us at PracticeNWT@gov.nt.ca. You can also visit <https://www.practicenwt.ca/en/physician-careers> for more information on this amazing opportunity and other physician opportunities in the Northwest Territories.

Applicants are asked to provide a copy of their resume and a letter, outlining their interest and what they feel they would bring to the position.

Application Deadline: Open until Filled