

STANTON TERRITORIAL HOSPITAL MEDICAL DIRECTOR

Northwest Territories Health and Social Services Authority

Yellowknife, Northwest Territories

Are you a Physician seeking exciting new leadership opportunities and a chance to make a different kind of impact? Are you looking for a change of pace in a city with small-town charm and big-city amenities? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you? Then come North to live, work, and explore the Northwest Territories as the Stanton Territorial Hospital Medical Director!

About the Northwest Territories

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers. Located above the 60th parallel, the territory awaits with seemingly endless lakes and unmatched vistas.

On the shores of Great Slave Lake lies the city of [Yellowknife](#) (population 19,600), located in [Chief Drygeese traditional territory](#). The 'urban' centre of the territory, the Northwest Territories' capital city boasts many of the amenities of a big city, while maintaining its [small town charm](#), with outdoor wilderness adventures just minutes away. Whether you want to catch the latest plays at the Northern Arts and Cultural Centre, take in one of our many music and cultural festivals, enjoy delicious dining opportunities ranging from Korean to Ethiopian food to our summer farmer's market, or explore the surrounding environment by snowmobile, skis, boat, or float-plane, Yellowknife has something for everyone.

Physicians also have an opportunity to support many of the beautifully diverse regions across the Northwest Territories, including the Beaufort Delta, Dehcho, Fort Smith, Hay River, Sahtu, Tlicho, and the Kitikmeot Region of Nunavut, with a total catchment area of approximately 50,000 residents. Support is provided via travel clinics and in the hospital.

For more information on the Northwest Territories, visit:

<https://www.practicenwt.ca/en/living-here>

<https://spectacularnwt.com/>

About the Position

Based in Yellowknife at the Stanton Territorial Hospital (the "area"), this medical leadership opportunity is for a three (3) year term, with renewal option. The Stanton Territorial Hospital Medical Director (STH-MD) position is a flexible, on-site opportunity, with 0.5 FTE allocated to the medical director position. The incumbent is expected to also maintain clinical practice up to 0.5 FTE.

As part of a leadership dyad with a Chief Operating Officer, the STH-MD oversees planning, management and evaluation of health care services provided by Practitioner Staff working within the area, aligned with the priorities and strategy set by the Northwest Territories Health and Social Services Authority (NTHSSA).

The STH-MD reports and is directly accountable to the NTHSSA Territorial Medical Director (TMD) but operates in a dyadic working relationship with the Chief Operating Officer (COO) for the NTHSSA-Stanton Territorial Hospital.

The STH-MD has direct management responsibilities for the organization of all medical services within the facility and its outreach services (including travel clinics). The STH-MD advises the TMD on the appointment of territorial clinical leads and program leads to provide clinical expertise and advice in particular clinical program areas, and/or be involved in quality improvement activities, audits, or other projects.

The STH-MD works collaboratively with co-leaders in Nursing/Allied Health management, Managers of other specialized areas and other appropriate NTHSSA and DHSS leaders. This collaboration ensures that services provided by Practitioners throughout the area align with population health needs, are patient centered, and conform to established standards and best practices, as well as relevant NTHSSA policies and procedures.

Typically, the education and experience required for this STH-MD position would include:

- Medical Degree plus Residency, with a minimum of 3 years clinical experience
- Licensed or eligible to be licensed to practice in the NWT
- Demonstrated leadership and administrative skills and abilities gained through other leadership positions or roles, including leadership experience in an acute care environment (ideally in a senior role such as program director, medical director, or department head)
- Leadership training (such as CMA PLI courses)
- Experience working in a multi-cultural and/or northern environment

The STH-MD would be expected to maintain a clinical practice within the hospital. The STH-MD could be either a specialist or family physician with a primarily hospital-based practice. We have vacancies in many clinical areas and could accommodate in others. Our current clinical needs are in ER, Internal Medicine (General – but could accommodate some subspecialties), Psychiatry, Hospitalist (GP), ENT and Obstetrics/Gynaecology. We also have Pediatrics, General Surgery, Radiology, Orthopaedic Surgery, Ophthalmology, and Anaesthesia (GP or FRCP).

Benefits and Compensation

Northwest Territories physicians are provided with a unique salaried contract, with one of the best compensation packages in the country.

The Annual Salary range for a full-time Family Physician in Yellowknife ranges from \$213,748 to \$340,368 in gross earnings **plus** \$53,746 - \$96,656 of benefits and bonuses, including annual northern living allowance, recruitment bonus, annual retention bonus, and retirement income benefits. **The total annual salary & benefits range will be \$267,494 - \$437,024** depending on area of practice and contract length (1, 2, or 3-years).



The Annual Salary range for a full-time Specialist (Pediatricians, Psychiatrists, General Surgeons, Internists, Diagnostic Imaging, Obstetricians and Anesthesiologists, Orthopedic Surgeons, Ophthalmologists & ENT's) in Yellowknife ranges from \$345,325 to \$433,326 in gross earnings **plus** \$73,483 - \$110,600 of benefits and bonuses, including annual northern living allowance, recruitment bonus, annual retention bonus, and retirement income benefits. **The total annual salary & benefits range will be \$418,808 - \$543,926** depending on specialty and contract length (1, 2, or 3-years).

Additional benefits for a full-time physician include:

- No overhead, practice management, or billing with salaried contract
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees Covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave benefits
- Support for professional fees and education materials
- Continued medical education support for travel and reimbursement of expenses
- Relocation assistance
- Group benefits, including dental, extended health, life, AD&D, and disability

If you are interested in applying on the position or have further questions, please your resume and a letter outlining your interest in the position to PracticeNWT@gov.nt.ca. You can also visit <https://www.practicenwt.ca/en/physician-careers> for more information on this amazing opportunity and other physician opportunities in the Northwest Territories.

Application Deadline: Open until Filled