



Best *health* | Best *care* | Better *future*

## Internal Medicine Opportunities

*in Yellowknife, Northwest Territories*



Live. Work. Expand Your Opportunities.

Are you an Internal Medicine Specialist looking for a change of pace in a city with small-town charm and big-city amenities? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live**, **work**, and **explore** the **Northwest Territories**.

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Internal Medicine in Yellowknife

Yellowknife is a fabulous place to practice Internal Medicine. The clinical practice is diverse and engaging. The medical community is dedicated to high-quality care and is extremely collegial, and the support staff is similarly a pleasure to work with. In addition to a vibrant practice community, Yellowknife offers endless opportunities for recreation and exploration and community engagement.

We are currently seeking **permanent Internal Medicine staff**. Our primary need is for General Internal Medicine (GIM) physicians, although we may be able to offer positions to sub-specialists who are interested in maintaining a broad scope by continuing to provide GIM care in addition to their subspecialty work.

Our Internal Medicine service provides 24/7 coverage for our Stanton Territorial Hospital, as well as providing telephone support to family physicians throughout the Northwest Territories and Kitikmeot region of Nunavut. When you are on-call, you are the Internist on-call for approximately 15% of the geographic land mass of Canada!

At the Stanton Territorial Hospital itself, the on-call IM consult in the ER, and on Inpatient units and manages the ICU. Our inpatient Medicine unit is a 25 bed unit, with most patients admitted to our GP-Hospitalist service or directly to the Medicine service. We also have a 4 bed ICU that is a closed unit, covered by the Internal Medicine Service. IM staff must be comfortable providing critical care coverage, and managing our small ICU. That being said, given the lack of other services, many of our sickest critical care patients require transfer to Edmonton for services not available in the territory. Other local resources include RTs, Anesthesiologists, general and some specialty surgical services, and a CT scanner (no MRI).

Our outpatient clinic is located within the hospital. The IM service provides consultation for a wide variety of presentations, including some that would be seen in subspecialty clinics elsewhere; our GIM's also offer stress tests and some minor procedures in clinic. In addition, some of our physicians travel to other communities to provide visiting IM clinics. There are also some visiting subspecialists who come to Yellowknife and provide consultation here including Rheumatology, Neurology, Nephrology, and GI.

If you are curious to learn more about the practice opportunities in the Northwest Territories, please reach out.



# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## Benefits for full-time Internal Medicine Specialists include:

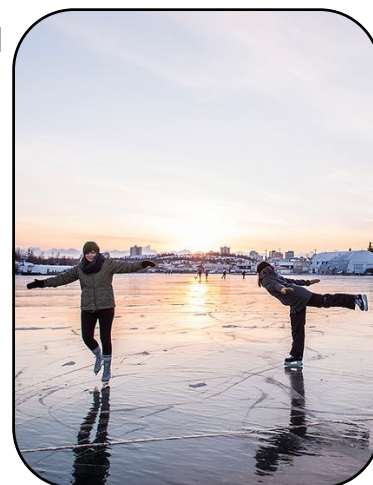
- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$454,547 - \$496,560** plus **\$25,000 - \$100,000\*** Recruitment Bonus for the following benefits:

		Amount	Total
Annual Compensation & Benefits	Base Annual Salary Range	\$383,655 - \$420,188	<b>\$454,547 - \$496,560</b>
	Annual Benefits:		
	Annual northern living allowance Annual retention bonus Retirement income benefits range	\$70,892 - \$76,372	
Plus, Recruitment Bonus!!	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Daily on call stipends plus call back payments
- Support for professional fees and educational materials (\$4,000 per year)
- Continued medical education support for travel and reimbursement of expenses (starting at 10 days, \$16,400 per year)
- Comprehensive Relocation assistance package
- Extensive Group benefits package including dental, extended health, life, AD&D, and disability

Current Recruitment Bonus in effect until March 31, 2025

Contact us at  
[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
to find out more about salaried  
contract and locum opportunities.



## Living Here

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas. Home to approximately 43,000 people in 33 communities, the Northwest Territories is over 1.34 million square kilometers in size.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,000). The 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small town charm, with outdoor wilderness adventures just minutes away.

With easy access to nature and long summer days, our physicians and their families take full advantage of the overnight, weekend, and week-long paddling, sailing, and camping opportunities available to them. Music and festival lovers can enjoy the always eagerly anticipated Folk on the Rocks Music Festival, the Ramble and Ride Festival, and the weekly Farmer's Market at City Hall throughout the summer. Fishing enthusiasts will never be short of new lakes to explore, golfers can tee-off under the midnight sun, and white-water paddling lovers can spend a glorious August weekend at the Slave River Paddlefest in Fort Smith to enjoy our world-class rapids.

Yellowknife winters welcome the stunning northern lights, along with a whole new host of family-friendly activities and adventures. This includes exploring endless frozen lakes and trails for skiing, snowshoeing, snowmobiling, and even biking, as part of our every-growing fat bike community. In March, the doors to the world-famous Snow Castle on Great Slave Lake open to the public, with the Long-John Jamboree taking place just outside the castle walls.



Need a break from the outdoors? Northerners are renowned for their innovative spirit, especially during the cold winter months, so there's never a shortage of things to do. Indoor activities include including dance, arts, choir, and theatre community organizations, the Dead North Film Festival, and local and international theatre and music performances at the Northern Arts and Cultural Centre. Our welcoming residents also love their pot-lucks and cozy get-togethers, with an active board games community (and board game store) for some quality friends and family time.

Year round, Yellowknife is host to dozens of delicious dining opportunities ranging from Thai, to Korean, to Japanese, to Ethiopian. Beer aficionados can try out some our locally brewed beers at the Woodyard in Old Town. Yellowknife has an indoor running track, three ice-rinks, a 25-metre swimming pool, a climbing wall, a curling rink, and two indoor fields. There are also a variety of gyms, yoga, and boxing classes. For the team sports enthusiast, you can easily fill your days playing in any number of leagues including slopitch, soccer, ultimate Frisbee, volleyball, hockey, basketball... just to name a few. And the individual and team sports options available for youth are even more extensive!

Whether you're moving to Yellowknife on your own, or with your family, Yellowknife has you covered as an amazing, welcoming place to live and work year-round!