



PracticeNWT

Best *health* | Best *care* | Better *future*

## Family Physician Opportunities

*Emergency - Yellowknife, Northwest Territories*



Live. Work. Expand Your Opportunities.

Are you a Family Physician looking for a change of pace in a city with small-town charm and big-city amenities? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live**, **work**, and **explore** the **Northwest Territories**.

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Emergency Medicine in Yellowknife

Yellowknife is a tight-knit community where you will find a rewarding practice, welcoming staff, and great friends. Our Family Practitioners are passionate about working in this urban, rural, and remote environment. Before you realize it, you will have been here 10 years!

We are currently looking for **permanent Emergency physicians** with CCFP-EM certification to join our staff. We would consider physicians without CCFP-EM designation who have appropriate experience. There are opportunities for physicians who want to work exclusively in the ER, as well as those who want to combine ER work with hospitalist work or clinic practice.

Stanton is the referral hospital for emergent cases throughout the Northwest Territories and the Kitikmeot region of Nunavut. This gives our Emergency Department a total catchment of 50,000 people covering 15% of Canada's total land area! It is a busy single coverage department, with about 18,000 patient visits per year. There are a number of local specialists that support the ER, with 24/7 coverage from Anesthesia, Internal Medicine, Pediatrics, General Surgery, Obs/Gyn, and Radiology.



Patients are flown to Stanton from the communities or flown out of Stanton to Edmonton for treatment not available by our resident Specialists. The Emergency Department also provides virtual assistance to the Community Health Nurses of the surrounding communities via TeleHealth. With the assistance of Cultural Liaisons available at the Stanton Territorial Hospital we are able to provide culturally appropriate and medically necessary care to our entire population, no matter the language they speak.

The new Stanton Territorial Hospital (Stanton) opened in 2019, and with that we saw the Emergency Department almost double in space. This has alleviated congestion, and provided a more comfortable, streamlined working environment.

Come live and work in our urban site that offers endless small town charm!

*Sincerely,*

*Hannah Shoichet, MD  
Acting Stanton Medical Director  
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# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

**Benefits for a full-time Family Physician with certifications in emergency medicine (CCFP-EM, ABEM, or FRCP) in the Yellowknife Emergency Department include:**

- Salaried contract, with one, two, and three-year options
- Annual Salary range of **\$324,355 - \$350,656** plus **\$25,000 - \$100,000\*** Recruitment Bonus for the following benefits:

		Amount	Total
<b>Annual Compensation &amp; Benefits</b>	<b>Base Annual Salary Range</b>	\$324,355 - \$350,656	<b>\$386,352 - \$416,598</b>
	<b>Annual Benefits:</b>		
	Annual northern living allowance	\$61,997 - \$65,942	
	Annual retention bonus		
	Retirement income benefits range		
<b>Plus, Recruitment Bonus!!</b>	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Daily on call stipends plus call back payments
- Support for professional fees and educational materials (\$4,000 per year)
- Continued medical education (CME) support for travel and reimbursement of expenses (up to 15 days, \$12,750 per year )
- Comprehensive Relocation assistance package
- Extensive Group benefits package including dental, extended health, life, AD&D, and disability

\*Current recruitment bonuses in effect until March 31, 2025

Contact us at  
[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
 to find out more about salaried contract and locum opportunities.



## Living Here

Located above the 60th parallel, the Northwest Territories abounds with seemingly endless lakes and unmatched vistas. Home to approximately 43,000 people in 33 communities, the Northwest Territories is over 1.34 million square kilometers in size.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,000). The 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small town charm, with outdoor wilderness adventures just minutes away.

With easy access to nature and long summer days, our physicians and their families take full advantage of the overnight, weekend, and week-long paddling, sailing, and camping opportunities available to them. Music and festival lovers can enjoy the always eagerly anticipated Folk on the Rocks Music Festival, the Ramble and Ride Festival, and the weekly Farmer's Market at City Hall throughout the summer. Fishing enthusiasts will never be short of new lakes to explore, golfers can tee-off under the midnight sun, and white-water paddling lovers can spend a glorious August weekend at the Slave River Paddlefest in Fort Smith, experiencing our world-class rapids.

Yellowknife winters welcome the stunning northern lights, along with a whole new host of family-friendly activities and adventures. This includes exploring frozen lakes and trails for skiing, snowshoeing, snowmobiling, and even cycling, as part of our ever-growing fat bike community. In March, the doors to the world-famous Snow Castle on Great Slave Lake open to the public, with the Long-John Jamboree taking place just outside the castle walls.



Need a break from the outdoors? Northerners are renowned for their innovative spirit, especially during the cold winter months. Some of the many indoor activities available include dance, arts, choir, and theatre community organizations, the Dead North Film Festival, and local and international theatre and music performances at the Northern Arts and Cultural Centre. Our welcoming residents also love their pot-lucks and cozy get-togethers, with an active board games community (and board game store) for some quality friends and family time.

Year round, Yellowknife is host to dozens of delicious dining opportunities ranging from Thai, to Korean, to Japanese, to Ethiopian. Beer aficionados can try out some of our locally brewed beers at the Woodyard in Old Town. Yellowknife has an indoor running track, three ice-rinks, a 25-metre swimming pool, a climbing wall, a curling rink, and two indoor fields. There are also a variety of gyms, yoga, and boxing classes. For the team sports enthusiast, you can easily fill your days playing in any number of leagues including pickleball, slo-pitch, soccer, ultimate Frisbee, volleyball, hockey, basketball... just to name a few. And the individual and team sports options available for youth are even more extensive!

Whether you're moving to Yellowknife on your own, or with your family, Yellowknife has you covered as an amazing, welcoming place to live and work year-round!