



YELLOWKNIFE REGION - AREA MEDICAL DIRECTOR

Northwest Territories Health and Social Services Authority

Yellowknife, Northwest Territories

Are you a Physician seeking exciting new leadership opportunities and a chance to make a difference in primary care? Are you looking for a change of pace, and to live in a city with small-town charm with big-city amenities? Does a salaried contract with benefits and free from the hassles of a fee-for-service practice appeal to you? Then come Northwest Territories - to live, work, and expand your opportunities as the Yellowknife Region Area Medical Director!

About the Northwest Territories

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers. Located above the 60th parallel, the territory awaits with seemingly endless lakes and unmatched vistas.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,896). As the 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small town charm, with outdoor adventures just minutes away. Whether you want to enjoy delicious dining opportunities, join your friends on stage in the latest theatre production, or explore the surrounding wilderness by snowmobile, skis, boat, or float-plane, Yellowknife has you covered.

Physicians also have an opportunity to support many of the beautiful and diverse regions across the Northwest Territories, including the Beaufort Delta, Dehcho, Fort Smith, Hay River, Sahtu, Tłıchǫ, and the Kitikmeot Region of Nunavut, with a total catchment area of approximately 50,000 residents. Support is provided via travel clinics and virtually. .

For more information on the Northwest Territories, visit:

<https://www.practicenwt.ca/en/living-here>

<https://spectacularnwt.com/>

About the Position

Based in Yellowknife, this medical leadership opportunity is dedicated to primary health care delivery by physicians in the communities of Yellowknife, Ndilo, Dettah, Fort Resolution and Lutselk'e, as well as the communities serviced through the Tłıchǫ Community Services Agency (TCSA).

This position opportunity is for a three (3) year term, with a renewal option. The Yellowknife Region Area Medical Director (YK-AMD) position is full-time, with 0.4FTE allocated to administration of the medical director and 0.6FTE of clinical time in one or more of the clinical program areas managed by the Northwest Territories Health and Social Services Authority (NTHSSA).

YK-AMD oversees planning, management and evaluation of health care services provided by Practitioner Staff working within the area, aligned with the priorities and strategy set by the Northwest Territories Health and Social Services Authority (NTHSSA).

The YK-AMD reports and is directly accountable to the NTHSSA Territorial Medical Director (TMD) but operates in a dyadic working relationship with the Chief Operating Officer (COO) for the NTHSSA-Yellowknife Region, as well as the Executive Director of the TCSA.

The YK-AMD has direct management responsibilities for the organization of all medical services within the facilities and its outreach services (including travel clinics). The YK-AMD advises the TMD on the appointment of territorial clinical leads to provide clinical expertise and advice in particular clinical program areas, and/or be involved in quality improvement activities, audits or other projects.

The YK-AMD works collaboratively with co-leaders in Nursing/Allied Health management, Managers of other specialized areas and appropriate NTHSSA and Department of Health and Social Services (DHSS) leaders to ensure that services provided by Practitioners throughout the area align with population health needs, are patient centered, and conform to established standards and best practices, as well as relevant NTHSSA policies and procedures.

Typically the education and experience required for this YK-AMD position would include:

- Medical Degree plus Residency, with a minimum of 3 years' clinical experience
- Licensed or eligible to be licensed to practice in the NWT
- Demonstrated leadership and administrative skills and abilities gained through other leadership positions or roles, including leadership experience in an acute care environment (ideally in a senior role such as program director, medical director or department head)
- Leadership training (such as CMA PLI courses)
- Experience working in a multi-cultural and/or northern environment

The YK-AMD would be expected to maintain a clinical practice within the primary care facilities. We have vacancies in many clinical areas, and could accommodate in others. Our current clinical needs are in ER (CCFP-EM or other), Primary Care, Obstetrics (GP), and Hospitalist (GP). Physicians also get to connect with the other communities by taking part in regular travel clinics.

Benefits and Compensation

Northwest Territories physicians are provided with a unique salaried contract, with one of the best compensation packages in the country.

Salary for a full-time Family Physician in Yellowknife ranges from \$849,060 to \$1,200,170 in gross earnings (approximate) over a 3-year contract, based on annual salary, annual northern living allowance, recruitment bonus, annual retention bonus, and retirement income benefits.



Additional benefits for a full-time physician include:

- No overhead, practice management, or billing with salaried contract
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees Covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave benefits
- Support for professional fees and education materials
- Continued medical education support for travel and reimbursement of expenses
- Relocation assistance
- Group benefits, including dental, extended health, life, AD&D, and disability

If you are interested in applying on the position or have further questions, please contact us at PracticeNWT@gov.nt.ca. You can also visit <https://www.practicenwt.ca/en/physician-careers> for more information on this amazing leadership opportunity and other physician opportunities in the Northwest Territories.

Application Deadline: June 7, 2021