



## Licensed Practical Nurse - Long Term Care Indeterminate - Float

### JOB SUMMARY:

The Licensed Practical Nurse is a member of the client care team, who uses the nursing process (assessment, planning, implementation and evaluation) within the framework of the standards of practice of the Licensed Practical Nurse of the N.W.T. and the policies and procedures of the Hay River Health & Social Services Authority, to facilitate that residents receive optimum care to aid in their recovery, to achieve their maximum independence, provide a secure, comfortable home-like environment and supports the resident in a peaceful death. The Licensed Practical Nurse acts as a patient advocate and facilitates communication between the resident, family and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs.

### JOB QUALIFICATIONS:

- Knowledge and ability to apply the nursing process and current nursing practices
- Knowledge of trans-cultural nursing.
- The incumbent is required to have the medication delivery course and physical assessment course, if graduated before 1999.
- Knowledge of fire and disaster procedures.
- Good communication skills, both written and oral.
- Ability to function as a team member.
- Demonstrated interest in the elderly and infirm.
- Initiative to seek advice and guidance from supervisors and other qualified staff.
- WHMIS certification.

The level of knowledge is acquired through a formal Licensed Practical Nurse program. LPN registration with the NWT LPN Registrar (Dept. of Health & Social Services, GNWT) is required. CPR with annual re-certification and WHMIS are mandatory. Supportive Pathways education is required, when available.

A copy of the full Job Description can be found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Employment' tab.

**Salary:** \$39.71 – \$47.43 per hour (Range 12)  
**Status:** Full-time Indeterminate – LPN Float  
**Competition No:** 076-20  
**Closing Date:** October 16, 2020

In addition to an attractive salary, we offer a Northern Allowance of \$2.36 per hour up to \$4,593 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

Interested applicants may apply quoting competition number to:

**Human Resources**  
**Hay River Health & Social Services Authority**  
**37911 Mackenzie Highway, Hay River, NT X0E 0R6**  
**Phone: (867) 874-8341 Fax: (867) 874-8345**  
**hrhssa\_competitions@gov.nt.ca**