

NWT HSS System Bursary High Demand Occupation List

2026/27 Academic Year

High demand occupations are identified through a yearly review that considers past and current vacancies (need in system), the number of positions within the occupational area, and projected need based on Government of Canada 3-year employment outlooks.

Applications will be weighted, in part, based on level of demand.

High Demand Category	Need in NWT HSS System (vacancies)	Number of Positions in NWT HSS System	Work Experience Requirement	3-Year Employment Outlook	Points Blue = 10 Green=5; White =0
Group A	High Need in NWT HSS System	Large Number of Positions	Potential positions do not require work experience.	Projected Shortage of Candidates	30
Group B	High Need in NWT HSS System	Limited number of Positions	Potential positions do not require work experience.	Projected Shortage of Candidates	20
Group C	High Need in NWT HSS System	Limited number of Positions	Relevant work experience required	Projected Shortage of Candidates	15
Group D	High Need in NWT HSS System	Limited number of Positions	Relevant work experience required	Projected Balance of Candidates	13
Group E	Neutral Need in System	Limited number of Positions	Potential positions do not require work experience.	Projected Shortage of Candidates	10
Group F	Neutral or Limited need in NWT HSS System	Limited number of Positions	Relevant work experience may be required	Projected Balance or Surplus of Applicants	0

High Demand Occupations with Education Requirements

If you are enrolled in a post-secondary program that is not listed and are interested to know if you would be eligible for the NWT HSS Bursary, please email NWTHSS_Bursary@gov.nt.ca.

Group A

Position Title	Education Requirements	Work Experience Requirements
Physicians	Medical Degree and Residency in Family Medicine, Pediatrics, Psychiatry, General Surgery, Internist, Obstetrics – Gynecology, Ophthalmology, Orthopedics, or Otolaryngology.	-
Registered Nurse	Bachelor of Science in Nursing / Bachelor of Nursing	-
Social Worker	Bachelor of Social Work	-

Group B

Position Title	Education Requirements	Work Experience Requirements
Audiologist	Master of Science in Audiology	-
Laboratory X-Ray Technologist	Combined Laboratory and X-Ray Technologist Diploma or Certified Combined Technician Program	-
Medical Laboratory Technologist	Medical Laboratory Technologist Programs	Recent experience
Medical Radiation Technologist	Medical Radiation Technology Programs	Majority require no experience
Occupational Therapist	Master of Science in Occupational Therapy	-
Pharmacist	Doctor of Pharmacy	-
Sonographers	Diploma in Sonography	-
Speech Language Pathologist	Master of Science in Speech Language Pathology	-

Group C

Position Title	Education Requirements	Work Experience Requirements
Child and Youth Counsellor (CYC)	Master of Science in Clinical or Counselling Psychology or Social Work with a focus in Counselling (Clinical)	1-2 years of relevant counselling experience or for MSW, 1 year of general social work experience
Mental Health and Addictions Counsellor		
Nurse Practitioner	Master of Nursing in Advance Practice Nursing	2 years relevant clinical nursing experience.

Group D

Position Title	Education Requirements	Work Experience Requirements
Midwife	Bachelor of Science in Midwifery	2 years relevant work experience
Respiratory Therapist	Respiratory Diploma or Degree	2 years relevant work experience

Group E

Position Title	Education Requirements	Work Experience Requirements
Dietitian	Master of Science in Nutrition (or Bachelor of Science in Nutrition)	- (Bachelor requires recent experience)
Community Wellness Worker	Diploma in Social Work	1-year relevant work experience
Family Preservation Worker		
Healthy Family Worker		
Licensed Practical Nurse	Practical Nursing Diploma	-

Group F

Position Title	Education Requirements	Work Experience Requirements
Personal Support Worker	Personal Support Worker Certificate	-

Removed for 2026/27

Position Title	Education Requirements	Work Experience Requirements
Biomedical Engineering Technologist	Diploma in Biomedical Engineering	-
Oral Health Professional	Dental Hygiene Diploma	2 years relevant work experience