

Best *health* | Best *care* | Better *future*

## Family Physician Opportunities

*in Hay River, Northwest Territories*



Live. Work. Expand Your Opportunities.

Are you a Family Physician looking for a change of pace in a city with small-town charm? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live**, **work**, and **explore** the **Northwest Territories**.

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Family Physician in Hay River

Hay River is the perfect community for a comprehensive Family Practitioner that is looking for cultural variety, hard-working support staff, and new infrastructure all packaged up in a fabulously inviting town.

We are currently looking for permanent Family Practitioners to join our staff.

A typical day would include a mix of family clinic or a mix of emergency room and hospitalist services in participation with on-call rotation. Nursing home and/or extended care support and medevacs are also part of the typical practice. The Hay River Regional Hospital is a new state-of-the-art 20 bed hospital with ambulatory and acute care, and long term care, mental health, and allied health services. There is excellent support by visiting specialists in Internal Medicine, General Surgery, Ob/Gyn, Pediatrics, ENT, Orthopedics, Psychiatry and Ophthalmology. There is also support from the Stanton Territorial Hospital located in Yellowknife, as our referral centre.



Hay River is only one hour north of the 60th parallel and is host to numerous festivals, events, and outdoor activities. We also have a newly built recreational centre to give you year-round access to the aquatic centre, indoor walking track, gym, curling rink, and ice rink.

To get you introduced to the town you can attend the dog sled races in January and the K'amba Carnival at the end of February. Come March we have the Polar Pond Hockey tournament on the Great Slave Lake, Wine Festival, Figure skating ice carnival, and Ptub cross country ski races. In May, the Territorial parks open and the long-list of summer activities begin! You'll be amazed at how quickly you will become a part of this community and realize a true work-life balance.

The HRHSSA will offer you a challenging and fulfilling career within the healthcare industry. We believe in hiring exceptional people who are ready and willing to provide exceptional quality of care to our communities. If you are interested in this opportunity, I would be happy to talk with you.

*Bing Guthrie, MD, FRCPC*  
*South Area Medical Director*  
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Cell: 867-445-8710

# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## **Benefits for a full time Family Physician in Hay River include:**

- Unique salaried contract, with one, two, and three-year options
- **\$1,089,418 - \$1,138,347** range of gross earnings (approximate) over a 3-year contract, based on full range of coverage, including:
  - Annual salary
  - Annual northern living allowance
  - Recruitment bonus
  - First time signing bonus
  - Annual retention bonus
  - Retirement income benefits
- No overhead, practice management, or billing with salaried contract
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees Covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Paid callbacks
- Support for professional fees and educational materials (\$4,000 per year)
- Continued medical education (CME) support for travel and reimbursement I expenses (up to 16 days, \$13,000 per year)
- Relocation assistance
- Group benefits, including dental, extended health, life, AD&D, and disability

Contact us at  
**[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)**  
to find out more about salaried  
contract and locum opportunities.



## Living Here

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers.

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas.

The town of Hay River is located on the southern shore of Great Slave Lake and is the largest and fastest growing community south of the lake.

The 3,800 residents of Hay River enjoy the waterfalls, camping, fishing, hiking, biking, cross country skiing, snowmobiling, year-round festivals, and snowshoeing while having the easiest access to Alberta centres than any other NWT community.



## Fun Facts About the NWT

- The Hay River Golf Club is the only 9-hole grass course North of 60.
- NWT is home of Nahanni National Park, the first site in the world to be granted UNESCO world heritage status in 1978.
- NWT is the world's second largest producer of diamonds.
- Northern Lights are visible 250 days each year.
- Inuvik is Canada's northern most official town and home to the world's most northern full service hospital.
- The Dempster highway, Canada's only all weather highway across the Arctic, connects Dawson City, Yukon to Tuktoyaktuk on the Arctic Ocean.