

**PracticeNWT**

Best *health* | Best *care* | Better *future*

## Family Physician Opportunities

*in Fort Simpson, Northwest Territories*



### Live. Work. Expand Your Opportunities.

Are you a Family Physician looking for a change of pace in a city with small-town charm? Are you intrigued by the idea of rural and remote medicine with world-class wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live, work, and explore** the **Northwest Territories**.

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

# Practicing Family Physician in Fort Simpson

The Dehcho region of the Northwest Territories provides health care services from the town of Fort Simpson. It is a proud and welcoming community that will enhance the skills of a comprehensive Family Practitioner. Come to the Dehcho and explore our big mountains and big waters!

We are currently looking for permanent **Family Practitioners** to join our staff.

The Fort Simpson health centre is equipped with 2 acute care rooms and five clinic rooms. Our Family Physicians fly to the surrounding communities of Nahanni Butte, Wrigley, Somba K'e, and Fort Liard on a weekly basis. Physician travel by highway to the tranquil settlement of Jean Marie River to see patients in the health cabin!



Visiting specialists come to the Dehcho which include: ENT/Audiology, Gynecology, Psychiatry, Internal Medicine, General Surgery, Pediatrics, Physiotherapy & Occupational Therapy, and the Eye team. All urgent referrals are handled immediately by patching through to the specialist on call in Yellowknife.

Fort Simpson is the gateway to the Nahanni National Park which is renowned for its remoteness and host to mountains, rivers, and the Virginia Falls (twice the height of Niagara Falls). Whereas much of the NWT is continental shield, or tundra, the Dehcho is certainly lush, vast, and grand.

Your daily adventures would include golfing, biking, hiking, paddling, fishing, camping, snowmobiling, snowshoeing, and other wildlife adventures.

Practicing medicine in the Dehcho will be a rewarding experience. Our communities are eager to welcome you to the Dehcho way of life.

Sincerely,

Bing Guthrie, MD, FRCPC  
South Area Medical Director  
Email: [bing\\_guthrie@gov.nt.ca](mailto:bing_guthrie@gov.nt.ca)

# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## Benefits for a full time Family Physician in Fort Simpson include:

- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$302,647 - \$331,935** plus \$91,140 - \$133,525, for the following benefits:

		Amount	Total
	<b>Base Annual Salary Range</b>	\$295,265 - \$323,839	
<b>Annual Compensation &amp; Benefits</b>	<b>Annual Benefits:</b>  Annual northern living allowance Annual retention bonus First-time Signing bonus (On a 3-year contract outside of Yellowknife) Retirement income benefits range	\$91,140 - \$133,525	<b>\$395,787 - \$465,460</b>
<b>Plus, Recruitment Bonus!!</b>	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,000 per year)
- Continued medical education (CME) support for travel and reimbursement of expenses (18 days, \$13,500 per year)
- Relocation assistance
- Group benefits, including dental, extended health, life, AD&D, and disability

\*Current recruitment bonuses in effect until March 31, 2026

Contact us at

**PracticeNWT@gov.nt.ca**

**to find out more about salaried  
contract and locum opportunities.**



# Living Here

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers.

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas.

The Dehcho region is located in the southwest corner of the NWT, bordering British Columbia and the Yukon, with a population of approximately 3,400 people in nine communities. The Region has a diverse geography and includes some of the NWT's most spectacular tourism attractions - the Nahanni River, Virginia Falls, Trout River, and the Mackenzie Mountains!



Adventurers come from far and wide to climb the Cirque of the Unclimbables, complete epic river adventures through traditional Dene land, take in the expansive Virginia Falls, vast canyons, or to trek along unspoiled wilderness.

Fort Simpson is the largest community and the hub for the region. Fort Simpson has daily flights from Yellowknife and is accessible by highway from Yellowknife, Alberta, and British Columbia for a scenic route.

Fort Simpson is known for being friendly, and for the traditional crafts available in the area. In town you will find grocery stores, restaurants (including renowned Chinese cuisine), hotels, recreation centre, shops, a baseball diamond, and an amazing golf course!



## Fun Facts About the Dehcho Region & NWT

- Dehcho means “big river” which is the Dene name for the Mackenzie River.
- Nahanni National Park Reserve, became one of the earliest UNESCO world heritage sites to be inscribed back in 1978.
- The Park stretches across 30,000 square kilometers.
- Rabbitkettle Tufa Mound – the largest tufa mound in Canada can be found in the Nahanni National Park. Take a barefoot guided tour on the 10,000-year-old delicate tufa mounds formed by thermal springs.
- Northern Lights are visible 240 days each year in the NWT.