

Best *health* | Best *care* | Better *future*

Family Physician Opportunities

in Behchokò, Northwest Territories



Live. Work. Expand Your Opportunities.

Are you a Family Physician looking for a change of pace in a community with small-town charm? Are you intrigued by the idea of short work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to live, work, and explore the Northwest Territories.

To learn more, contact us at PracticeNWT@gov.nt.ca
or visit www.PracticeNWT.ca.

Practicing Family Physician in Behchoko

Full of rich history and culture, the Tłįcho Region is the perfect place for a family practitioner looking for rugged nature, big lakes, and friendly communities.

We are currently looking for a **permanent Family Physician** to join our community health centre staff in Behchokò. With a population of 1,875, Behchokò is the largest of four communities in the Tłıcho region and is only an hours' drive from Yellowknife, the capital city of the Northwest Territories.

In this position you would see an average of 18 to 22 patients in a full clinic day at the Mary Adele Bishop Health Centre. You will be supported by your team comprised of

community health nurses, nurse practitioners, and other allied health and social services (HSS) professionals. You will have access to the territory wide EMR system. In acute situations, you can access the Community Call Group and speak to the Emergency Physician or specialists in Yellowknife. Patients that require emergency services are referred to Yellowknife for treatment.



The role includes opportunities to travel to the surrounding Tłıcho communities during community travel clinics. It is a special and amazing way to see and become a part of the communities of Gamèti, Whatì, and Wekweètì.

Behchokò, and the other Tłicho communities are established teaching locations for medical residents, nurse practitioners, community health nurses, and other HSS professionals. The Yellowknife-based University of Alberta Family Medicine residents are paired with a community at the beginning of their residency and travel to their community 2-3 times each year for continuity of care and cultural competency. Your support will be instrumental in the training of our future HSS professionals.

This position offers a perfect blend of an enriching practice, nature right on your doorstep, and a warm and welcoming community where you can truly make a difference. We are excited to welcome the next member of our team into our communities!

Kevin Armstrong
CEO, Tłıcho Community Services Agency
Email: kevin_armstrong@tlicho.net



Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

Benefits for a full time Family Physician in Behchoko include:

- Salaried contract, with one, two, and three-year options
- Annual Salary range of \$213,748 \$238,257 plus \$118,944 \$146,538 for the following benefits:

Benefit	Benefit Amount	Total Annual Salary & Benefit
Annual northern living allowance	\$5,517	
Recruitment bonus	\$7,973 (1-yr.) to \$31,890 (3-yrs.)	
(based on contract length)		4 4
First Time Signing Bonus	\$38,446	\$332,692 - \$384,795
Annual retention bonus	\$38,446	
Retirement income benefits	\$28,562 to \$32,239	
Total Benefit Amount Range	\$118,944 to \$146,538	

- No overhead, practice management, or billing with salaried contract
- Liability, travel, and malpractice insurance costs covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Paid callbacks
- Support for professional fees and educational materials (\$4,000 per year)
- Continued medical education (CME) support for travel and reimbursement of expenses (10 days leave and \$9,500 per year)
- Relocation assistance

Contact us at

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to find out more about salaried
contract and locum opportunities.



Living Here

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers.

Behchokò, meaning "Big Knife" is a unique mix of two communities, Rae and Edzo. Behchokò is the largest Dene community in the NWT with a population of 1,875 and is located at the point where the northern arm of the Great slave lake connects with Marian Lake. Surrounded by trees, Behchokò is the region's starting point for authentic northern experiences including wilderness lodging, fishing, wildlife viewing and winter road excursions.

With Yellowknife only a 1.5 hours' drive down the highway, residents of this community can make trips to the capital city for shopping, entertainment, and the Yellowknife airport to travel out of the Territory.





Fun Facts About the NWT

- The Tłıcho region is home to 4 communities: Behchokò, Whatì, Gamètì, Wekweètì.
- Each year the Tłıcho youth embark on a 15-day canoe journey through the Tłıcho communities to honor their ancestors' traditions.
- The Tłicho online store sells authentic local indigenous art and crafts!
- The Behchokò health centre staff routinely sneak off to the sportsplex and workout on the new gym equipment during lunch.
- Whatì, a former fly-in and winter-road community unveiled its new allseason road in 2021! The road is 97km long and has 4 bridges to connect it to the NWT highway.