



PracticeNWT

Best *health* | Best *care* | Better *future*

Family Physician Opportunities

Clinic Yellowknife, Northwest Territories



Live. Work. Expand Your Opportunities.

Are you a Family Physician looking for a change of pace in a city with small-town charm and big-city amenities? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a generous salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live, work, and expand your opportunities** in the **Northwest Territories**.

To learn more, contact us at PracticeNWT@gov.nt.ca
or visit www.PracticeNWT.ca.

Practicing Family Medicine in Yellowknife

We are currently looking for **permanent family practitioners** to join our primary care teams. Yellowknife serves as the referral centre for the Northwest Territories (NWT), as well as the Nunavut Kitikmeot region. This unique practice area gives our family practitioners a total catchment area of 50,000 covering close to 15% of Canada's geographic land area!

"A sense of adventure, the broad scope of medicine, and a generous and hassle-free contract are what brought me up to YK. The people and the land are what made me stay." - Dr. Alyssa Titus.

Yellowknife is the capital city of the Northwest Territories (NWT), and within our small urban centre you have access to shopping, festivals, recreational facilities, team sports, restaurants and so much more. Our airport operates daily flights to keep us connected to the rest of Canada and we have year-round road access to Alberta. Yellowknife and its residents are welcoming to newcomers and you will soon see why so many physicians call Yellowknife home.



As a salaried family practitioner, you would be working in collaborative multidisciplinary primary care teams. Our family practitioners have the option to focus work solely in primary care or to have a broader scope by also working in services such as hospital acute care, obstetrics, hospitalist medicine, and other specialized services.

Travel clinics are an important part of the practice and are typically 1 – 3 days in length depending on the location. These clinics could bring you throughout the communities surrounding Yellowknife to experience the indigenous cultures of Dene, Inuit and Metis. The NWT is leading the country in cultural competency and cultural safety training for our practitioners for better patient care. We are also employing technology to push the boundaries on how we can provide the best virtual care to our communities.

Yellowknife is the newest University of Alberta family medicine residency training site as of 2020, allowing our practitioners to help train the next generation of family physicians.

Our vibrant and collegial groups (specialists as well as primary care) of physicians are looking forward to having you on our team!

Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

Benefits for a full-time Family Physician ranging from clinic-only practice to full range coverage in obstetrics in Yellowknife include:

- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$245,239 - \$351,461** plus **\$49,766 - \$65,700** for the following benefits:

| | | Amount | Total |
|---|---|-----------------------|------------------------------|
| Annual Compensation & Benefits | Base Annual Salary Range | \$245,239 - \$351,461 | \$295,005 - \$417,161 |
| | Annual Benefits: Annual northern living allowance Annual retention bonus Retirement income benefits range | \$49,766 - \$65,700 | |
| Plus, Recruitment bonus*!! | 1 year - 3 years contract | \$25,000 - \$100,000 | |

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,500 per year)
- Continued medical education support for travel and reimbursement of expenses (10-15 days, \$10,000-\$12,750 per year)
- Relocation assistance
- Group benefits package includes dental, extended health, life, AD&D, and disability

*Physician Contract in effect until March 31, 2026

Contact us at
PracticeNWT@gov.nt.ca
 to find out more about salaried contract and locum opportunities.



Living Here

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas. Home to approximately 43,000 people in 33 communities, the Northwest Territories is over 1.34 million square kilometers in size.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,000). The 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small town charm, with outdoor wilderness adventures just minutes away.

With easy access to nature and long summer days, our physicians and their families take full advantage of the overnight, weekend, and week-long paddling, sailing, and camping opportunities available to them. Music and festival lovers can enjoy the always eagerly anticipated Folk on the Rocks Music Festival, the Ramble and Ride Festival, and the weekly Farmer's Market at City Hall throughout the summer. Fishing enthusiasts will never be short of new lakes to explore, golfers can tee-off under the midnight sun, and white-water paddling lovers can spend a glorious August weekend at the Slave River Paddlefest in Fort Smith to enjoy our world-class rapids.

Yellowknife winters welcome the stunning northern lights, along with a whole new host of family-friendly activities and adventures. This includes exploring endless frozen lakes and trails for skiing, snowshoeing, snowmobiling, and even biking, as part of our every-growing fat bike community. In March, the doors to the world-famous Snow Castle on Great Slave Lake open to the public, with the Long-John Jamboree taking place just outside the castle walls.



Need a break from the outdoors? Northerners are renowned for their innovative spirit, especially during the cold winter months, so there's never a shortage of things to do. Indoor activities include including dance, arts, choir, and theatre community organizations, the Dead North Film Festival, and local and international theatre and music performances at the Northern Arts and Cultural Centre. Our welcoming residents also love their pot-lucks and cozy get-togethers, with an active board games community (and board game store) for some quality friends and family time.

Year round, Yellowknife is host to dozens of delicious dining opportunities ranging from Thai, to Korean, to Japanese, to Ethiopian. Beer aficionados can try out some our locally brewed beers at the Woodyard in Old Town. Yellowknife has an indoor running track, three ice-rinks, an incredible new aquatic centre (2025) with a 25-metre swimming pool and water slides, a climbing wall, a curling rink, and two indoor fields. There are also a variety of gyms, yoga, and boxing classes. For the team sports enthusiast, you can easily fill your days playing in any number of leagues including slo-pitch, soccer, pickle ball, Ultimate, volleyball, hockey, basketball... just to name a few. And the individual and team sports options available for youth are even more extensive!

Whether you're moving to Yellowknife on your own, or with your family, Yellowknife has you covered as an amazing, welcoming place to live and work year-round!