



Best *health* | Best *care* | Better *future*

**Family Physician Anesthesia Opportunities**



**Live. Work. Expand Your Opportunities.**

Are you a Family Physician with enhanced anesthesia skills looking for a change of pace in a city with small-town charm and big-city amenities? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a generous salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live, work,** and **expand your opportunities** in the **Northwest Territories.**

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Family Medicine in Yellowknife

Yellowknife is currently recruiting for a **permanent Family Physician with Enhanced skills in Anesthesia**. Yellowknife serves as the referral centre for the Northwest Territories (NWT), as well as the Nunavut Kitikmeot region. This unique practice area gives our family practitioners a total catchment area of 50,000 covering close to 15% of Canada's geographic land area!

Within our small urban centre you have access to shopping, art, music and cultural festivals, recreational facilities, team sports, restaurants and so much more. Our airport operates daily flights to keep us connected to the rest of Canada and we have year-round road access to Alberta. Yellowknife and its residents are welcoming to newcomers and you will soon see why so many physicians call Yellowknife home.

Your anesthesia skills will be challenged in a collegial and supportive environment that offers a wide breadth of practice. You'll provide care for both adult and pediatric elective OR cases across general surgery, orthopedics, ENT, obstetrics and gynecology, ophthalmology, and urology. The role also includes providing sedation for our high-caliber endoscopy program and consultation for sedation in other higher-risk outpatient procedures. You'll deliver general anesthetic for pediatric dental cases and participate in on-call service coverage for the operating room, emergency department, and labour and delivery, including epidural administration. You will be working in collaborative multidisciplinary teams. Non-surgical local resources include respiratory therapy, Internal Medicine/Critical Care, Pediatrics, Radiology, and approximately 2 weeks per month OR coverage from FRCP Anesthesia.



Family practice clinical work will be included in your practice, and can involve a number of different opportunities including emergency medicine, primary care practice, and travel clinics to one of the communities surrounding Yellowknife to serve the small and predominantly Indigenous cultures of Dene, Inuit, and Metis. The NWT is leading the country in cultural competency and cultural safety training for our practitioners for better patient care. Yellowknife is a University of Alberta family medicine residency training site, allowing our practitioners to help train the next generation of family physicians.

I would love the opportunity to tell you more about what makes Yellowknife such an amazing place to work and live. Please reach out if you have any questions!

Sincerely,

Hannah Shoichet, MD, CCFP-EM  
Stanton Territorial Hospital Medical Director  
Email: [hannah\\_shoichet@gov.nt.ca](mailto:hannah_shoichet@gov.nt.ca)

# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## Benefits for a **full-time Family Physician trained in family practice Anesthesia (FPA) in Yellowknife** include:

- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$361,222 - \$390,512** plus **\$67,164 - \$71,557** for the following benefits:

		Amount	Total
<b>Annual Compensation &amp; Benefits</b>	<b>Base Annual Salary Range</b>	\$361,222 - \$390,512	<b>\$428,386 - \$462,069</b>
	<b>Annual Benefits:</b> Annual northern living allowance Annual retention bonus First time signing Bonus (On a 3-year contract outside of Yellowknife) Retirement income benefits range	\$67,164 - \$71,557	
<b>Plus, Recruitment bonus*!!</b>	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,500 per year)
- Continued medical education support for travel and reimbursement of expenses (18 days, \$13,500 per year)
- Relocation assistance
- Group benefits package including dental, extended health, life, AD&D, and disability

\*Current recruitment bonuses in effect until March 31, 2026.

Contact us at  
[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
 to find out more about salaried  
 contract and locum opportunities.



## Living Here

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas. Home to approximately 43,000 people in 33 communities, the Northwest Territories is over 1.34 million square kilometers in size.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,000). The 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small town charm, with outdoor wilderness adventures just minutes away.

With easy access to nature and long summer days, our physicians and their families take full advantage of the overnight, weekend, and week-long paddling, sailing, and camping opportunities available to them. Music and festival lovers can enjoy the always

and Ride Festival, and the weekly Farmer's Market at City Hall throughout the summer. Fishing enthusiasts will never be short of new lakes to explore, golfers can tee-off under the midnight sun, and white-water paddling lovers can spend a glorious August weekend at the Slave River Paddlefest in Fort Smith to enjoy our world-class rapids.

Yellowknife winters welcome the stunning northern lights, along with a whole new host of family-friendly activities and adventures. This includes exploring endless frozen lakes and trails for skiing, snowshoeing, snowmobiling, and even biking, as part of our every-growing fat bike community. In March, the doors to the world-famous Snow Castle on Great Slave Lake open to the public, with the Long-John Jamboree taking place just outside the castle walls.



Need a break from the outdoors? Northerners are renowned for their innovative spirit, especially during the cold winter months, so there's never a shortage of things to do. Indoor activities include including dance, arts, choir, and theatre community organizations, the Yellowknife International Film Festival, and local and international theatre and music performances at the Northern Arts and Cultural Centre.

Year round, Yellowknife is host to dozens of delicious dining opportunities ranging from Thai, to Korean, to Japanese, to Ethiopian. Beer aficionados can try our locally brewed beers at the Woodyard in Old Town. Yellowknife has an indoor running track, three ice-rinks, an incredible new aquatic centre (2025) with a 25-metre swimming pool and water slides, a climbing wall, a curling rink, and two indoor fields. There are also a variety of gyms, yoga, and boxing classes. For the team sports enthusiast, you can easily fill your days playing in any number of leagues including slo-pitch, soccer, pickle ball, Ultimate, volleyball, hockey, basketball... just to name a few. And the individual and team sports options available for youth are even more extensive!

Whether you're moving to Yellowknife on your own, or with your family, Yellowknife has you covered as an amazing, welcoming place to live and work year-round!

