



Best *health* | Best *care* | Better *future*

Family Physician Opportunities

in Behchokò, Northwest Territories



Live. Work. Expand Your Opportunities.

Are you a Family Physician looking for a change of pace in a city with small-town charm? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live, work, and explore** the **Northwest Territories**.

To learn more, contact us at PracticeNWT@gov.nt.ca
or visit www.PracticeNWT.ca.

Practicing Family Physician in Behchokò

Full of rich history and culture, the Tłı̨chǫ Region is the perfect place for a family practitioner looking for rugged nature, big lakes, and friendly communities.

We are currently looking for a permanent Family Physician to join our community health centre staff at the Mary Adele Bishop Health Centre in Behchokò. With a population of 1,875, Behchokò is the largest of four communities in the Tłı̨chǫ region and is only a 1.25-hour drive from Yellowknife, the capital city of the Northwest Territories.

In this position you would see an average of 18 to 22 patients in a full clinic day at the Health Centre. You will be working alongside a team comprised of community health nurses, nurse practitioners, and other allied health and social services (HSS) professionals. You will have access to the territory-wide EMR system. In acute situations, you can access the Community Call Group and speak to the Emergency Physician or specialists in Yellowknife. Patients that require emergency services are referred to Yellowknife for treatment.

The role includes opportunities to travel to the surrounding Tłı̨chǫ communities during community travel clinics. It is a special and amazing way to see and become a part of the communities of Gamètì, Whatì, and Wekweètì.

Behchokò and the other Tłı̨chǫ communities are established teaching locations for medical residents, nurse practitioners, community health nurses, and other HSS professionals. The Yellowknife-based University of Alberta Family Medicine residents are paired with a community at the beginning of their residency and travel to their community 2-3 times each year for continuity of care and cultural competency. Your support will be instrumental in the training of our future HSS professionals.

This position offers a perfect blend of an enriching practice, nature right on your doorstep, and a warm and welcoming community where you can truly make a difference. We are excited to welcome the next member of our team into our communities!



Sincerely,

Kevin Armstrong
CEO, Tłı̨chǫ Community Services Agency
Email: kevin_armstrong@tlichonet

Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

Benefits for a full-time Family Physician in Behchokò include:

- Salaried contract, with one, two, and three-year options
- Annual Salary range of **\$263,595 - \$292,884** plus **\$79,272 - \$122,111** for the following benefits:

		Amount	Total
Annual Compensation & Benefits	Base Annual Salary Range	\$263,595 - \$292,884	\$342,867 - \$414,995
	Annual Benefits: Annual northern living allowance Annual retention bonus First time signing bonus (On a 3-year contract outside of Yellowknife) Retirement income benefits range	\$79,272 - \$122,111	
Plus, Recruitment bonus*!!	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,500 per year)
- Continued medical education support for travel and reimbursement of expenses (18 days, \$13,500 per year)
- Relocation assistance
- Group benefits package including dental, extended health, life, AD&D, and disability

*Physician Contract in effect until March 31, 2026.

Contact us at
PracticeNWT@gov.nt.ca
 to find out more about salaried
 contract and locum opportunities.



Living Here

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers. Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas.

Behchok̓ is the largest of the Tłı̨ch̓ communities, Meaning “Big Knife,” it is a unique mix of three neighbouring communities: Rae, Edzo, and Frank Channel, and is the largest Dene community in the NWT with a population of 1,950.

Behchok̓ is known for its friendly residents, hosting regular events, and its lively hand game tournaments and drum dances. Nestled against Marion Lake, the community is the region’s gateway to authentic northern experiences, including wilderness lodging, fishing, hunting, wildlife viewing, and winter road excursions. It is known as a fabulous launching point for epic canoeing and camping trips, including the annual Tłı̨ch̓ youth 15-day canoe journey through the Tłı̨ch̓ communities to learn and celebrate their ancestors’ traditions.

To keep fit and healthy, staff at the community’s Mary Adele Bishop Health Centre routinely work out on the new gym equipment at the K̓ Gocho Sportsplex. Organized recreational activities are available for the whole family at the Sportsplex, along with Bingo nights.

The charm of the Tłı̨ch̓ comes from the rich traditions and natural beauty of Whatì, Gamèti, and Wekweèti. In 2021, Whatì unveiled its new, 97-kilometre Tłı̨ch̓ All-Season Road, connecting Whatì to the NWT Highway System year-round.

With the urban capital of the Northwest Territories about an hour down the highway, Behchok̓ residents regularly make trips to Yellowknife. There they find shopping, urban entertainment, and access the Yellowknife airport.



Fun Facts

- Behchok̓ residents maintain traditional practices, such as harvesting caribou and fishing, which are integral to their way of life.
- The [Tłı̨ch̓ online store](#) sells authentic local indigenous art and crafts!
- The community of Gamèti is host to canoe trippers that fly into the community to paddle back to Yellowknife along the popular Idaa Trail.
- Wekweèti is home to the majestic Barrenland caribou herd, is the closest community to the diamond mines of the NWT, and was established as a community for those that wanted a more traditional way of life.
- Whatì is on the shores of Lac La Marte, the third largest lake in the NWT and a renowned trophy fishing location.
- Traditional language is alive in Whatì, with over 92% of the community speaking their Indigenous language fluently.

