

# NWT HSS System Bursary Program

## High Demand Occupation and Education Rubric

2025-2026 Academic Year

High demand occupations are identified through a yearly review that considers past and current vacancies (need in system), the number of positions within the occupational area, and projected need based on Government of Canada 3-year employment outlooks.

Applications will be weighted, in part, based on level of demand.

High Demand Category	Need in NWT HSS System (vacancies)	Number of Positions in NWT HSS System	Work Experience Requirement	3-Year Employment Outlook
Group A	High Need in NWT HSS System	Large Number of Positions	Potential positions do not require work experience.	Projected Shortage of Candidates
Group B	High Need in NWT HSS System	Limited number of Positions	Potential positions do not require work experience.	Projected Shortage of Candidates
Group C	High Need in NWT HSS System	Limited number of Positions	Relevant work experience required	Projected Shortage or Balance of Candidates
Group D	Neutral Need in System	Limited number of Positions	Potential positions do not require work experience.	Projected Shortage of Candidates
Group E	Neutral or Limited need in NWT HSS System	Limited number of Positions	Relevant work experience may be required	Projected Balance or Surplus of Candidates

## High Demand Occupations with Education and Work Experience Requirements

If you are enrolled in a post-secondary program that is not listed and are interested to know if you would be eligible for the NWT HSS Bursary, please email [NWTHSS\\_Bursary@gov.nt.ca](mailto:NWTHSS_Bursary@gov.nt.ca).

### Group A

Position Title	Education Requirements	Work Experience Requirements
Physicians	Medical Degree and Residency in one of Family Medicine, Pediatrics, Psychiatry, General Surgery, Internist, Obstetrics – Gynecology, Ophthalmology, Orthopedics, or Otolaryngology.	-
Registered Nurse	Bachelor of Science in Nursing	-
Social Worker	Bachelor or Master of Science in Social Work	-

### Group B

Position Title	Education Requirements	Work Experience Requirements
Occupational Therapist	Master of Science in Occupational Therapy	-
Medical Radiation Technologist	Medical Radiation Technology Programs	1-year relevant work experience
Mental Health and Addictions Counsellor	Master of Science in Clinical or Counselling Psychology	2 years of relevant counselling experience
Sonographers	Diploma in Sonography	-
Speech Language Pathologist	Master of Science in Speech Language Pathology	-

## Group C

Position Title	Education Requirements	Work Experience Requirements
Nurse Practitioner	Master of Science in Advance Practice Nursing	2 years relevant clinical nursing experience.
Oral Health Professional	Dental Hygiene Diploma	2 years relevant work experience

## Group D

Position Title	Education Requirements	Work Experience Requirements
Midwife	Bachelor of Science in Midwifery	2 years relevant work experience
Respiratory Therapist	Respiratory Diploma or Degree	2 years relevant work experience

## Group E

Position Title	Education Requirements	Work Experience Requirements
Audiologist	Master of Science in Audiology	-
Biomedical Engineering Technologist	Diploma in Biomedical Engineering	-
Dietitian	Master of Science in Nutrition (or Bachelor of Science in Nutrition)	- (Bachelor requires recent experience)
Licensed Practical Nurse	Practical Nursing Diploma	-
Healthy Family Worker	Diploma in Social Work	1-year relevant work experience

## Group F

Position Title	Education Requirements	Work Experience Requirements
Personal Support Worker	Personal Support Worker Certificate	-
Laboratory X-Ray Technician	Combined Laboratory and X-Ray Technician Diploma	-