



Best *health* | Best *care* | Better *future*

## Ophthalmology Opportunities

*in Yellowknife, Northwest Territories*



Live. Work. Expand Your Opportunities.

Are you an Ophthalmologist looking to maintain a well-balanced family lifestyle in a new community? Are you intrigued by the idea of five-minute work commutes and easy access to the vast wilderness just outside your door? Does a salaried contract with recruitment bonuses and benefits, without the hassles of a fee-for-service practice, appeal to you?

Then come North to **live**, **work**, and **explore** the **Northwest Territories**.

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Ophthalmology in Yellowknife

If you are an Ophthalmologist that is looking for a hassle-free practice in a vibrant rural community that boasts the amenities of a big city, then the Northwest Territories (NWT) has the perfect opportunity for you!

We are currently looking for a **permanent Ophthalmologist** to join our staff at the Stanton Territorial Hospital, and Eye Clinic in Yellowknife. This unique practice services a population base of 50,000 people covering 15% of Canada's total land area!

The ophthalmologist trains, supervises, and manages a large team of ophthalmic technologists. The techs are responsible for performing routine exams, triage daytime emergency calls, as well as travel to the smaller communities, constantly channeling interesting and complex pathology to the ophthalmologist.

The NWT Ophthalmologist has guaranteed weekly OR time, and the call schedule is generally relaxed. Typical surgeries include: cataracts, some strabismus, blepharoplasties, entropion repair, as well as minor procedures completed in the office. You may have the option to propose procedures if the need and interest arises.

There is excellent subspecialty support from Edmonton including retinal teleophthalmology services and in-house monthly clinics with a retinal specialist in Yellowknife.

*"Over the years, I have enjoyed meeting people from across the North, and helping them stay healthy. The relaxed lifestyle, low stress, reasonable clinic hours, comfortable call, worry-free and generous time off for holidays, as well as the CME, all contribute to a fantastic career here. The work-life balance is wonderful!"*

*-Dr. Len Smith*

The teaching opportunities are numerous throughout the year. The Ophthalmologist supports an accredited two-year Ophthalmic Medical Technician Training Program for new techs in coordination with the Northwest Territories Health and Social Services Authority (NTHSSA). We also host the University of Alberta ophthalmology residents during elective placements. This is a great way to share a passion for ophthalmology while supporting the next generation of professionals!

Ophthalmologists are key in the overall health and wellness of both our central and remote communities. Come, make an impact. Join our fantastic communities. You will see why so many of us love living in the spectacular NWT!

Sincerely,

Hannah Shoichet, MD, CCFP-EM  
Stanton Territorial Hospital Medical Director  
Email: [hannah\\_shoichet@gov.nt.ca](mailto:hannah_shoichet@gov.nt.ca)



# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## Benefits for a full-time Ophthalmologist include:

- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$453,940 - \$497,165** plus **\$81,072 - \$87,555** for the following benefits:

|                                |  | Amount                | Total                 |
|--------------------------------|--|-----------------------|-----------------------|
| Annual Compensation & Benefits | Base Annual Salary Range   | \$453,940 - \$497,165 | \$533,547 - \$583,098 |
|                                | Annual Benefits:<br>Annual northern living allowance<br>Annual retention bonus<br>Retirement income benefits range | \$81,072 - \$87,555   |                       |
| Plus, Recruitment bonus*!!     | 1 year - 3 years contract  | \$25,000 - \$100,000  |                       |

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,500 per year)
- Continued medical education support for travel and reimbursement of expenses (10 -15 days, \$16,400-\$19,500/yr. based on length of employment)
- Relocation assistance
- Group benefits package including dental, extended health, life, AD&D, and disability

\*Current recruitment bonuses in effect until March 31, 2026.

Contact us at  
[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
 to learn more about  
 salaried contract and  
 locum opportunities.



## Living Here

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas. Home to approximately 43,000 people in 33 communities, the Northwest Territories is over 1.34 million square kilometers in size.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,000). The 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small town charm, with outdoor wilderness adventures just minutes away.

With easy access to nature and long summer days, our physicians and their families take full advantage of the overnight, weekend, and week-long paddling, sailing, and camping opportunities available to them. Music and festival lovers can enjoy the always eagerly anticipated Folk on the Rocks Music Festival, the Ramble and Ride Festival, and the weekly Farmer's Market at City Hall throughout the summer. Fishing enthusiasts will never be short of new lakes to explore, golfers can tee-off under the midnight sun, and white-water paddling lovers can spend a glorious August weekend at the Slave River Paddlefest in Fort Smith to enjoy our world-class rapids.

Yellowknife winters welcome the stunning northern lights, along with a whole new host of family-friendly activities and adventures. This includes exploring endless frozen lakes and trails for skiing, snowshoeing, snowmobiling, and even biking, as part of our every-growing fat bike community. In March, the doors to the world-famous Snow Castle on Great Slave Lake open to the public, complete with games, performances, an art show and even a royal rave!



Need a break from the outdoors? Northerners are renowned for their innovative spirit, especially during the cold winter months, so there's never a shortage of things to do. Indoor activities include including dance, arts, choir, and theatre community organizations, and local and international theatre and music performances at the Northern Arts and Cultural Centre. Our welcoming residents also love their pot-lucks and cozy get-togethers, with an active board games community (and board game store) for some quality friends and family time.

Year round, Yellowknife is host to dozens of delicious dining opportunities ranging from Thai, to Korean, to Japanese, to Ethiopian. Beer aficionados can try out some our locally brewed beers at the Woodyard in Old Town. Yellowknife has an indoor running track, three ice-rinks, an incredible new aquatic centre (2025) with a 25-metre swimming pool and water slides, a climbing wall, a curling rink, and two indoor fields. There are also a variety of gyms, yoga, and boxing classes. For the team sports enthusiast, you can easily fill your days playing in any number of leagues including slo-pitch, soccer, pickle ball, Ultimate, volleyball, hockey, basketball... just to name a few. And the individual and team sports options available for youth are even more extensive!

Whether you're moving to Yellowknife on your own, or with your family, Yellowknife has you covered as an amazing, welcoming place to live and work year-round!