

Best *health* | Best *care* | Better *future*

## FP ESS/OSS Opportunities

*in Inuvik, Northwest Territories*



## Live. Work. Expand Your Opportunities.

Are you a Family Physician with enhanced surgical skills or obstetric surgical skills looking for a change of pace in a close-knit Arctic town? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live, work, and explore** the **Northwest Territories**.

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Family Medicine in Inuvik

Inuvik is currently recruiting for a **permanent Family Physician with Enhanced Surgical Skills (ESS) or Obstetrical Surgical Skills (OSS)**.

Our Town of Inuvik offers rural and remote medicine at its finest! It is an unparalleled place to live and work. We welcome good people, and support friends or family who may be considering the move with you.

The Inuvik Regional Hospital is the northernmost hospital with an OR on the continent. The 14-bed acute care unit includes 2 labour and delivery rooms. Family Physicians reside in Inuvik and are part of a primary community care team providing services in seven or more community health centers through scheduled travel, telephone, and Telehealth consultation.

Front-line surgical and operative obstetrical skills are foundational to providing a high-quality obstetrical program and supporting our emergency room. The ESS/OSS physician serves as the local gateway to all the surgical specialties. Procedures within your scope will be well-supported by our local OR team and there is an additional opportunity to scrub in with the visiting surgical specialists from Yellowknife. Your scope may include open or laparoscopic surgeries and procedures that fall under general surgery, urology, orthopedics, plastics, and gynecology.



Your practice will include clinic, inpatient care, and emergency medicine in our rural hospital. Low-risk obstetrical care is an asset, but not required. Inuvik's full-time complement includes ESS Physicians, FP-Anesthetists, and General Practitioners. We host a variety of visiting specialists from Yellowknife and Edmonton, including Obstetrics and Gynecology, Orthopedic Surgery, General Surgery, ENT, Internal Medicine, Pediatrics, Psychiatry, and others.

We are an active teaching hospital with strong partnerships with multiple universities and programs across the country. Our site has been described as a "Gold standard" for such training by UBC Faculty.

If you are ready for adventure and a great sense of community, the Town of Inuvik and your colleagues at the Inuvik Regional Hospital are ready to welcome you. You will not meet a better, more collegial group of physicians to work with in all of Canada than right here, above the Arctic Circle, in the heart of the Mackenzie River Delta.

Sincerely,

David Urquhart, MD and Gail Robson, MD  
North Area Medical Directors  
Phone: 867-777-8041  
Email: [ArcticLocums@gov.nt.ca](mailto:ArcticLocums@gov.nt.ca)

# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## Benefits for a full-time Family Physician with enhanced surgical skills (ESS) or obstetrical surgical skills (OSS) in Inuvik include:

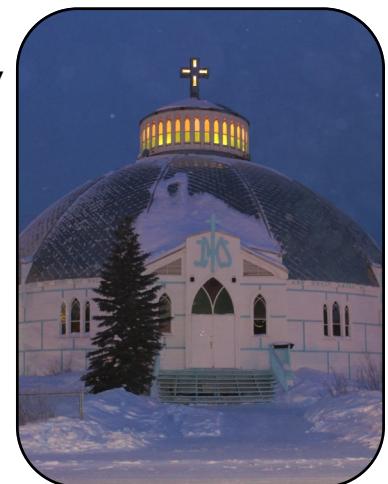
- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$361,222 - \$390,512 plus \$118,551 - \$177,281** for the following benefits:

Annual Compensation & Benefits	Base Annual Salary Range	Amount	Total
	Annual Benefits:		
	Annual northern living allowance Annual retention bonus First time signing Bonus {On a 3-year contract outside of Yellowknife) Retirement income benefits range	\$118,551 - \$177,281	<b>\$479,773 - \$567,793</b>
Plus, Recruitment bonus*!!	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,500 per year)
- Continued medical education support for travel and reimbursement of expenses (18 days, \$13,500 per year)
- Relocation assistance
- Group benefits package including dental, extended health, life, AD&D, and disability

\*Current recruitment bonuses in effect until March 31, 2026.

Contact us at  
**[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)**  
to find out more about salaried contract and locum opportunities.



# Living Here

The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape of over 1.34 million square kilometers.

Located just above the 68th parallel lies Canada's most northern region, the Beaufort Delta, with a population of 7,100 across eight communities. Inuvik is the third largest community in the NWT. Our region is full of northern culture, beauty, adventure, and Pingos!

The region is known for the talented artists that bring traditional crafts to modern-day life. Impressive beading, carving, fur crafts, and traditional clothing is for sale year-round in stores and through private sellers online, and at the seasonal Arctic Markets and during the Great Northern Arts Festival.

You will find a new appreciation for snowshoeing, dogsledding, fishing, paddling, berry picking, or boating on the Mackenzie in this vast and yet charming region. Inuvik residents love hockey and baseball and host multiple tournaments annually. The recreation centre takes care of your other sporting needs with the aquatic centre, hockey arena, gym, as well as squash, curling, and a variety of sports.

Inuvik is a friendly town that is home to a diverse group of people including Inuvialuit, Gwiich'in, and other indigenous people, as well as Northerners and Southerners from all over the world! There is also a large 2SLGBTQIA+ community. Inuvik is dynamic and welcoming to all!



## Fun Facts About Inuvik

- Inuvik is home to the world's most northern full-service hospital.
- In the Arctic Circle, Inuvik experiences Polar night (nearly 30 days of dark), and Midnight sun (24 hours of sun) seasonally.
- The Sunrise festival is a 3-day party with fireworks, ice sculptures artisan markets to welcome back the sun!
- The Igloo Church is the most popular tourist attraction in Inuvik.
- Inuvik is also home to the world's northernmost mosque – Midnight Sun Mosque.
- Visit Tuktoyaktuk to see the Arctic Ocean, the arctic tundra, and visit the ancient Pingos!
- From Inuvik, head to the once-in-a-lifetime unspoiled Ivavik National Park to ride the rapids, hike the rolling mountains, spot Arctic wildlife, and fish for Arctic Char.
- The Dempster highway, Canada's only all-weather highway across the Arctic, connects Dawson City, Yukon to Tuktoyaktuk on the Arctic Ocean.