

Best *health* | Best *care* | Better *future*

## Family Physician Opportunities

*in Hay River, Northwest Territories*



### Live. Work. Expand Your Opportunities.

Are you a Family Physician looking for a change of pace in a community with small-town charm? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live, work, and explore** the **Northwest Territories**

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Family Physician in Hay River

Hay River is the perfect community for a comprehensive Family Practitioner that is looking for cultural variety, hard-working support staff, and new infrastructure all packaged up in a fabulously inviting town.

We are currently looking for **permanent Family Practitioners** to join our staff.

A typical day would include a mix of family clinic, or a mix of emergency room and hospitalist services in participation with on-call rotation. Nursing home and/or extended care support and medevacs are also part of the typical practice. The Hay River Regional Health Centre includes ambulatory care, acute care, long-term care, mental health, allied health services, laboratory, and diagnostic imaging. There is excellent support by visiting specialists from Yellowknife.

Hay River is only one hour north of the 60th parallel and is host to numerous festivals, events, and outdoor activities. We also have a newly built recreational centre to give you year-round access to the aquatic centre, indoor walking track, gym, curling rink, and ice rink.



To get you introduced to the town you can attend the dog sled races in January and the K'amba Carnival at the end of February. In March, we have the Polar Pond Hockey tournament on the Great Slave Lake, Wine Festival, Figure Skating Ice Carnival, and cross country ski races. In May, the Territorial parks open and the long list of summer activities begin! You'll be amazed at how quickly you will become a part of this community and realize a true work-life balance.

The HRHSSA will offer you a challenging and fulfilling career within the healthcare industry. We believe in hiring exceptional people who are ready and willing to provide exceptional quality of care to our communities. If you are interested in this opportunity, I would be happy to talk with you.

*Bing Guthrie, MD, FRCPC  
South Area Medical Director  
Email: [bing\\_guthrie@gov.nt.ca](mailto:bing_guthrie@gov.nt.ca)*

# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## Benefits for a full time Family Physician in Hay River include:

- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$302,647 - \$331,935** plus **\$71, 800 - \$102,348**, for the following benefits:

		Amount	Total
Annual Compensation & Benefits	Base Annual Salary Range	\$302,647 - \$331,935	
	Annual Benefits:  Annual northern living allowance Annual retention bonus First-time Signing bonus <i>(On a 3-year contract outside of Yellowknife)</i> Retirement income benefits range	\$71, 800 - \$102,348	<b>\$374,447 - \$434,283</b>
Plus, Recruitment Bonus*!!	1 year - 3 years contract*		\$25,000 - \$100,000

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,500 per year)
- Continued medical education support for travel and reimbursement of expenses (18 days, \$13,500 per year)
- Relocation assistance
- Group benefits package including dental, extended health, life, AD&D, and disability

\*Current recruitment bonuses in effect until March 31, 2026.

Contact us at  
**[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)**  
to find out more about salaried contract and locum opportunities.



# Living Here

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas. The Northwest Territories (NWT) is home to approximately 43,000 people in 33 communities across a landscape spanning over 1.34 million square kilometers.

Nestled on the southern shores of the stunning Great Slave Lake, Hay River is a vibrant and growing town that offers the best of northern living. With convenient access to Alberta and the benefits of a welcoming, close-knit community, Hay River is the ideal location for professionals and families alike.

Hay River's 3,800 residents enjoy a quality of life that blends urban convenience with small-town charm. Whether you're looking to advance your career, raise a family, or embrace an active lifestyle, Hay River has it all.

Just a short drive from Hay River you will find the Alexandra and Louise Falls. From there you can explore the interpretive walking trails or camp a few nights while listening to the majestic waterfalls.

In the summer, the 3,800 residents of Hay River enjoy the waterfalls, camping, fishing, hiking, biking, and kayaking.



Did we mention golf? The Hay River Golf Club is the only 9-hole grass course North of the 60<sup>th</sup> Parallel!

The summer fun continues with activities being held at the ball diamonds, sports arena, and the beautiful sandy beaches. Residents and tourists alike meet down at the Fisherman's Wharf Pavilion to pick up local market garden produce, arts, crafts, and locally caught fish. For NWT students, the three-day Hay River Track and Field event is the highlight of their school year!

In winter, residents embrace the outdoor activities of ice fishing and snowmobiling. The Hay River Golf Club becomes the Hay River Nordic Ski Club offering skiing and snowshoeing, day and night, under the lighted ski trail!

The community hosts festivals and events ensuring there's always something to check out year-round! Festivals include curling, dog-sledding, hockey, fiddling, golf, Lobster Fest, and Hay Days... just to name a few. Movie lovers can also check out the latest movies at the Riverview Cineplex.

The recreation centre pool and indoor walking track offer year-round indoor activities for the whole family to enjoy.

Hay River is an energetic and bustling town that is excited to welcome you, your friends, and your family!