



Best *health* | Best *care* | Better *future*

## Otolaryngologist Opportunities

*in Yellowknife, Northwest Territories*



Live. Work. Expand Your Opportunities.

Are you an ENT Specialist looking for a change of pace in a city with small-town charm and big-city amenities? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Does a salaried contract with benefits and without the hassles of a fee-for-service practice appeal to you?

Then come North to **live, work, and explore** the **Northwest Territories**.

To learn more, contact us at [PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca).

## Practicing Otolaryngology in Yellowknife

If you are looking for a broad and rewarding ENT practice then the Northwest Territories is for you! You will have an active consult practice as well as a diverse surgical and procedure practice.

We are currently looking for a **permanent Otolaryngologist** to join our staff. As an Otolaryngologist you will provide clinical, emergency, limited on-call coverage, outpatient and inpatient services at Stanton Territorial Hospital (Stanton) in Yellowknife. Yellowknife serves as the referral centre for the Northwest Territories (NWT), as well as the Nunavut Kitikmeot region. This unique practice area gives our Otolaryngologists a total catchment area of 50,000 people covering close to 15% of Canada's geographic land area!

The majority of your time will be spent at Stanton in clinic or in the operating room for emergencies or procedures. You will have a 1:4 on call (average over the year, often done in blocks) schedule to be shared with the other permanent Otolaryngologist or a visiting locum physician. The on call stipend is attractive, yet the volume of calls is not typically demanding. Stanton has a compliment of 2 audiologists and one full-time hearing aid practitioner.



The travel clinics are an important part of the practice and are typically 2-5 days in length depending on the location. These clinics will bring you throughout the NWT to experience the indigenous cultures of Dene, Inuit, and Métis as well as the stunning boreal forest, tundra, and the Mackenzie Delta. You will reach all the way to the fabled Northwest Passage to see the communities of the Arctic in Nunavut. The adventurer in you will appreciate the rural and remote regions you will travel to, as well as the people you will meet in these culturally rich areas of Canada.

Our communities and our specialist teams are excited to meet our newest team member. Please let me know if you have more questions about practising otolaryngology in the Northwest Territories.

Sincerely,

Hannah Shoichet, MD, CCFP-EM  
Stanton Territorial Hospital Medical Director  
Email: [hannah\\_shoichet@gov.nt.ca](mailto:hannah_shoichet@gov.nt.ca)

# Compensation & Benefits

NWT physicians are provided with a unique salaried contract, with one of the **best compensation packages** in the country!

## Benefits for a full-time Otolaryngologist Specialist include:

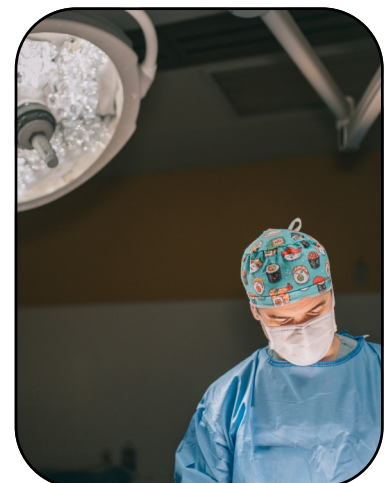
- Unique salaried contract, with one, two, and three-year options
- Annual Salary range of **\$453,940 - \$497,165 plus \$81,072 - \$87,555** for the following benefits:

		Amount	Total
<b>Annual Compensation &amp; Benefits</b>	<b>Base Annual Salary Range</b>	\$453,940 - \$497,165	<b>\$535,012 - \$584,720</b>
	<b>Annual Benefits:</b> Annual northern living allowance Annual retention bonus Retirement income benefits range	\$81,072 - \$87,555	
<b>Plus, Recruitment bonus*!!</b>	1 year - 3 years contract	\$25,000 - \$100,000	

- No overhead or practice management
- Liability, travel, and malpractice insurance costs covered
- 100% of Northwest Territories CMPA Membership Fees covered
- Paid vacation, starting at 26.5 days per year
- Paid sick leave, starting at 18 days per year
- Paid maternal / parental leave
- Support for professional fees and educational materials (\$4,500 per year)
- Continued medical education support for travel and reimbursement of expenses (10 -15 days, \$16,400-\$19,500/yr. based on length of employment)
- Relocation assistance
- Group benefits package including dental, extended health, life, AD&D, and disability

\*Physician contract in effect until March 31, 2026.

Contact us at  
[PracticeNWT@gov.nt.ca](mailto:PracticeNWT@gov.nt.ca)  
 to find out more about salaried  
 contract and locum opportunities.



## Living Here

Located above the 60th parallel, the Northwest Territories awaits with seemingly endless lakes and unmatched vistas. Home to approximately 45,000 people in 33 communities, the Northwest Territories is over 1.34 million square kilometers in size.

On the shores of Great Slave Lake lies the capital city of Yellowknife (population 21,000). The 'urban' centre of the territory, Yellowknife boasts all the amenities of a big city, while maintaining its small town charm, with outdoor wilderness adventures just minutes away.

With easy access to nature and long summer days, our physicians and their families take full advantage of the overnight, weekend, and week-long paddling, sailing, and camping opportunities available to them. Music and festival lovers can enjoy the always eagerly anticipated Folk on the Rocks Music Festival, the Ramble and Ride Festival, and the weekly Farmer's Market at City Hall throughout the summer. Fishing enthusiasts will never be short of new lakes to explore, golfers can tee-off under the midnight sun, and white-water paddling lovers can spend a glorious August weekend at the Slave River Paddlefest in Fort Smith to enjoy our world-class rapids.



Yellowknife winters welcome the stunning northern lights, along with a whole new host of family-friendly activities and adventures. This includes exploring endless frozen lakes and trails for skiing, snowshoeing, snowmobiling, and even biking, as part of our every-growing fat bike community. In March, the doors to the world-famous Snow Castle on Great Slave Lake open to the public, with the Long-John Jamboree taking place just outside the castle walls.



Need a break from the outdoors? Northerners are renowned for their innovative spirit, especially during the cold winter months, so there's never a shortage of things to do. Indoor activities include including dance, arts, choir, and theatre community organizations, the Dead North Film Festival, and local and international theatre and music performances at the Northern Arts and Cultural Centre. Our welcoming residents also love their pot-lucks and cozy get-togethers, with an active board games community (and board game store) for some quality friends and family time.

Year round, Yellowknife is host to dozens of delicious dining opportunities ranging from Thai, to Korean, to Japanese, to Ethiopian. Beer aficionados can try out some our locally brewed beers at the Woodyard in Old Town. Yellowknife has an indoor running track, three ice-rinks, an incredible new aquatic centre (2025) with a 25-metre swimming pool and water slides, a climbing wall, a curling rink, and two indoor fields. There are also a variety of gyms, yoga, and boxing classes. For the team sports enthusiast, you can easily fill your days playing in any number of leagues including slo-pitch, soccer, pickle ball, Ultimate, volleyball, hockey, basketball... just to name a few. And the individual and team sports options available for youth are even more extensive!

Whether you're moving to Yellowknife on your own, or with your family, Yellowknife has you covered as an amazing, welcoming place to live and work year-round!